



STRATEGIC PLAN

May 31, 2019

Mission and Vision

Mission Statement

The Superior Court of California, County of Sacramento provides fair, equal, and impartial access to justice by resolving and adjudicating legal matters to ensure and protect the fundamental rights for all.

Vision Statement

The Superior Court of California, County of Sacramento will provide timely access to justice and court services through innovative, efficient, professional and collaborative means.

Advance Access to Justice

- ▣ Bolster self help resources
- ▣ Develop and expand collaborative courts
- ▣ Strengthen relationships among our judicial officers, employees, justice partners, service providers and stakeholders
- ▣ Explore and implement “remote” court access (i.e. e-filing, on line services and community service centers)
- ▣ Promote a user-friendly service model

Workforce Enhancement

- ▣ Promote job satisfaction and advancement opportunities
- ▣ Provide appropriate training opportunities for judicial officers and employees
- ▣ Foster participation in wellness programs
- ▣ Develop and support court leaders
- ▣ Encourage work life harmony
- ▣ Develop workforce succession and upward mobility planning
- ▣ Strive for diversity in our workforce

Excellence in Administration and Management

- ▣ Responsible and thoughtful allocation and efficient use of resources
- ▣ Develop a solid budget and communicate the budget to the judicial officers and employees in a transparent and clear means
- ▣ Make decisions based on data
- ▣ Determine feasibility and the return on investment for projects and grants (such as capital improvement, technology and other innovations)
- ▣ Develop a solid strategic plan for the use in long term planning

Infrastructure and Technology

- ▣ Court users, judicial officers and employees have a safe and appealing workplace
- ▣ Sufficient court rooms to maintain timely access to justice
- ▣ Case management and other information systems implemented and available throughout the court
- ▣ Current or near current versions of software tools utilized in the court